

**Faculty Senate Meeting
University of Baltimore
Merrick School of Business**

October 18, 2002

The meeting was called to order by Bruce Rollier at 10:05 a.m. There was a quorum; 19 faculty members in attendance.

The last meeting's minutes were approved 10-0; motion made by Rao Vemuganti and seconded by Dutt. The agenda was approved 9-0; motion made by Rao Vemuganti and seconded by Ida Robinson-Backmon.

Dean McCarthy:

- The AFPR is not ready. The management team will be working on it.
- Divisions should update journal ratings.
- There appears to be Faculty over-representation on University-level committees. APRC/IMAC are examples of this over-representation. The Dean suggested making changes in this area.

Joel Morse pointed out that this is an issue of Faculty time availability, not Faculty influence. Bruce Rollier expressed the need for Faculty representation on IMAC. Rao Vemuganti suggested decisions be made on a committee-by-committee basis. Marilyn Oblak pointed out the difficulty of finding people to serve and the need for alternates. Bansi Sawhney pointed out that many times only one is able to attend

- The Dean wanted to know why the faculty wanted teaching and service to be evaluated on a three-year cycle. She pointed out that this was an administrative decision on which Faculty input is desired.
- The Dean will ask the Provost about changes to the Faculty Handbook noting that more changes are needed and the status of changes at the Office of the Attorney General needs to be determined.
- The President will have a meeting on November 15 with the Merrick School faculty to discuss standards.

Faculty Evaluation and Standards Committee:

Bansi Sawhney presented the pilot instrument noting that Faculty comments had been compiled and integrated into the instrument. The instrument would be sent to a forms designer and would be used in Spring 2003. The instrument could be used on a voluntary basis for Fall 2003.

Discussion followed on the use of a global measure. Rao Vemuganti noted that focus groups did not support the use of a global measure. Richard Trotter noted that global scores are not necessarily consistent with detailed questions. Regina Bento expressed concern that global measure will evolve and suggested that students give the instructor a grade. Steve Fritsche suggested a global measure be determined before someone derives one. Kenneth Stanton suggested that global measures captured missing information. Lanny: global measure may be necessary. Mike Laric proposed a friendly amendment of half the instrument use a global measure and half do not. Dennis Pitta seconded the amendment. After some discussion, the amendment was withdrawn.

Motion to call the question passed 20-0-2

Motion: We are accepting the pilot instrument with an understanding that a questionnaire will be developed to evaluate the pilot instrument. Passed: 21-0-7

Planned Faculty Portfolio:

Lee Richardson presented PFP document recommended to the Dean. Dan Gerlowski discussed administrative changes to the recommended document. He specifically noted that the section on externally funded buyouts of teaching was required by law and that the evaluation of teaching and service on a yearly basis was an administrative decision.

The Mission Statement:

John Weiss suggested the use of dynamic language. Alan Randolph suggested a driving mindset. Mike Laric suggested an emphasis on the professional “value added”, i.e., we try to imprint our mature students giving them a better career opportunity.

Calendar Year:

Joel Morse noted that changing from an academic year to a calendar year basis of faculty evaluation required a vote of the Faculty Senate. Moved by Joel Morse, seconded by Zolton Acs, and passed 26-0-3

Meeting adjourned.

Attendance of MSB Faculty Senate Meeting 18 October 2002

Acs, Zoltan	In attendance
Adams, Richard	In attendance
Adlakha, Veena	In attendance
Aggarwal, Anil	
Andrea, George	
Arsham, Hossein	
Benrud, Erik	
Bento, Albert	
Bento, Regina	In attendance
Bowers, Mollie	
Brownstein, Barry	
Chen, Honghui	
Choudhry, Yusef	
DeChant, David	
Dutt, James	In attendance
Ford, Deborah	
Fowler, Danielle	In attendance
Fritsche, Steve	In attendance
Gerlowski, Daniel	In attendance
Herron, Lanny	In attendance
Isberg, Steven	In attendance
Jenkins, Milton	In attendance
Kemery, Edward	
Korb, Phil	In attendance
Laric, Michael	In attendance
Levy, David	
Luchsinger, Vince	
Lynagh, Peter	In attendance
Lynn, Susan	In attendance
McCarthy, Anne	In attendance

Mersha, Tigineh	
Milbourn, Eugene	In attendance
Mirani, Rajesh	
Moily, Jaya	
Morse, Joel	In attendance
Nielsen, Christine	
Oblak, Marilyn	In attendance
Otto, James	In attendance
Parham, Wayne	In attendance
Pitta, Dennis	In attendance
Popjoy, Oveta	In attendance
Randolph, Alan	In attendance
Richardson, Lee	In attendance
Robinson-Backmon, Ida	In attendance
Rollier, Bruce	In attendance
Sawhney, Bansi	In attendance
Schrenk, Lawrence	
Sigler, John	In attendance
Singhal, Jaya	
Singhal, Kal	
Sriram, Ven	
Stanton, Kenneth	In attendance
Stevens, David	
Stiff, Ronald	
Trotter, Richard	In attendance
Vemuganti, Rao	In attendance
Vermeer, Thomas	In attendance
White, Lourdes	
Weiss, John	In attendance
Zacur, Susan	

Attendance of MSB Faculty Senate Meeting 22 November 2002

Acs, Zoltan	
Adams, Richard	
Adlakha, Veena	
Aggarwal, Anil	
Andrea, George	
Arsham, Hossein	
Benrud, Erik	
Bento, Albert	
Bento, Regina	
Bowers, Mollie	
Brownstein, Barry	
Chen, Honghui	
Choudhry, Yusef	
DeChant, David	
Dutt, James	
Ford, Deborah	
Fowler, Danielle	
Fritsche, Steve	
Gerlowski, Daniel	
Herron, Lanny	
Isberg, Steven	
Jenkins, Milton	
Kemery, Edward	
Korb, Phil	
Laric, Michael	
Levy, David	
Luchsinger, Vince	
Lynagh, Peter	
Lynn, Susan	
McCarthy, Anne	

Mersha, Tigineh	
Milbourn, Eugene	
Mirani, Rajesh	
Moily, Jaya	
Morse, Joel	
Nielsen, Christine	
Oblak, Marilyn	
Otto, James	
Parham, Wayne	
Pitta, Dennis	
Popjoy, Oveta	
Randolph, Alan	
Richardson, Lee	
Robinson-Backmon, Ida	
Rollier, Bruce	
Sawhney, Bansi	
Schrenk, Lawrence	
Sigler, John	
Singhal, Jaya	
Singhal, Kal	
Sriram, Ven	
Stanton, Kenneth	
Stevens, David	
Stiff, Ronald	
Trotter, Richard	
Vemuganti, Rao	
Vermeer, Thomas	
White, Lourdes	
Weiss, John	
Zacur, Susan	

